

Senior Analyst, Performance Measurement - Investment Finance

CBRE Caledon is a leading infrastructure and private equity manager and solutions provider. CBRE Caledon's business model is to enable investors to access well diversified portfolios of infrastructure and private equity assets utilizing the same approach as the world's leading institutional investors. The Firm currently provides services through pooled vehicles and customized separately managed accounts and creates long-term value for clients by managing high-quality investments and building comprehensive portfolios. Today CBRE Caledon's dedicated team of over 50 professionals represents over \$10 billion on behalf of institutional investors globally.

The Role

The Senior Analyst, Performance Measurement – Investment Finance is responsible for performance measurement, monitoring and reporting activities, working closely with the Investment Finance team who are collectively responsible for investment reporting for clients including specific investment vehicles. They will complete performance calculations, analysis, exposure reporting, respond to internal stakeholder requests, client requests, and investigate discrepancies. They will ensure that performance returns, benchmark returns and performance attribution are calculated correctly by ensuring that analytical reviews, reasonability checks and established processes are completed and followed in accordance with relevant policies, guidelines and procedures. The Senior Analyst, Performance Measurement ensures the availability and accuracy of performance data provided to various stakeholders. They will also be required to have a solid working knowledge of investment accounting standards and financial reporting requirements. They will also be a key contributor in improving existing processes and establishing new processes within performance measurement.

Reporting to the Director, Investment Finance and working closely with other Investment Finance team members, the primary responsibilities include:

Responsibilities

General

- Recommend operational efficiency improvements where possible within performance measurement
- Ensure timely completion and accuracy of financial statements and reports related to performance reporting (quarterly and ad hoc)
- Document all processes around performance calculations and measurement
- Establish, maintain and enhance working relationships with key stakeholders including maintaining an ongoing effective working relationship with internal investment staff, external stakeholders as well as with CBRE Global Investors to ensure issues are discussed and resolved and financial controls and reporting requirements are met
- Execute special performance measurement and analytics projects as needed

Performance Measurement/Operations

- Produce, develop and present investment-related reports and analysis to enhance the management and monitoring of investment performance of the plan
- Assist the business development team by providing performance metrics with multiple and varying cross-sections and combinations of data, involving synthetic composites/platforms, on net and gross basis, in multiple currencies
- Work with the Senior Business Systems Analyst in developing new performance metrics in the fund accounting system (Allvue) to improve automation and satisfy investor demands in different types of performance metrics
- Ensure performance measurement methodologies implemented in internal and external reporting are in line with industry standards
- Conduct research and analysis on Investment performance with significant attention to detail
- Assist in evaluating proposed calculation methodologies and financial models for operational reasonableness
- Develop regular and ad-hoc performance measurement and attribution models to support the investment decision making process as well as the investment review process
- Provide analytical and value-add support to internal stakeholders to support investment decision making, as well as transform data into meaningful and actionable knowledge by analyzing reports and providing recommendations
- Manage, monitor, and evaluate performance, risk management and attribution at various portfolio levels in a timely manner

- Prepare timely investment commentary and performance measurement reports for scheduled and ad-hoc reporting commitments with high degree of quality and accuracy
- Prepare/review performance calculations
- Calculate Long Nickels PME and Capital Dynamics PME + benchmarking using MSCI World Index as the basis to compare against the performance of PE funds
- Analyze performance and effectiveness of hedging programs, including calculation of hedged and unhedged returns

Qualifications

- Undergraduate degree in Business, Finance or Economics
- Completion of a Professional designation – CIPM preferred; CFA, CPA and/or CAIA will also be considered
- Minimum 3-5 years of experience in the financial services industry (preferably in private markets) is required, including minimum 2 years' experience with performance measurement
- Solid understanding of performance measurement and performance attribution methodologies
- Advanced quantitative, analytical, financial modelling skills with comprehensive financial analysis experience
- Well-versed in performance measurement principles, methodologies and practices, with previous experience with P&L attribution and analysis considered an asset
- Well-versed in knowledge of GIPS as well as of private equity and infrastructure asset classes
- Highly proficient in Excel with advanced abilities in Word, PowerPoint and other MS Office applications
- Excellent oral and written communication skills with the ability to report complex information in a clear, concise manner
- Excellent interpersonal and organizational skills and a high degree of professionalism
- Ability to work independently and as part of a high-performing team
- Ability to collaborate and establish strong professional relationships with stakeholders
- Strong capital markets knowledge with sound understanding of financial instruments
- Experience in managing accounting and reporting functions with daily and monthly deliverables

Further, you are an ambitious self-starter, a solid team player with a positive attitude and possess high professional and ethical standards. You endeavour to perform work beyond what is required at your level and are willing to “roll up your sleeves” in an entrepreneurial environment to get work done as necessary. You have a demonstrated ability to be resourceful and persistent in gathering and assessing information and to quickly assimilate knowledge.